



# CRAIG T. MAGUIRE

*PROFESSIONAL EXECUTIVE  
EXPERIENCED ENTREPRENEUR  
CLINICAL MENTAL HEALTH THERAPIST*

## CONTACT



250.213.8532



CRAIG.MAGUIRE@TELUS.NET



302-697 Hoylake Avenue  
Victoria, BC V9B 0S5



ca.linkedin.com/in/maguirec

### CAREER OBJECTIVE

TO SECURE AN EXCITING CAREER  
POSITION IN AN ORGANIZATION  
REQUIRING AN INSPIRING LEADER  
WITH OUTSTANDING VISIONING,  
STRATEGIC PLANNING AND  
CHANGE MANAGEMENT SKILLS.

## EDUCATION

### Executive Master of Business Administration

*\*Currently reviewing Institutions of  
interest for enrollment in on-line  
studies.*

#### Anticipated Timeline:

2021 - 2023 (on-going)

### Bachelor of Arts – Social Work

Lakehead University  
Thunder Bay, ON  
1986 - 1989

## EXPERTISE

Administration/Management

Human Resources/Retention

Quality Assurance

Policy & Procedures Development

Training & Staff Recognition

Strategic Business Planning

Business & Financial Management

Organizational Change & Innovations

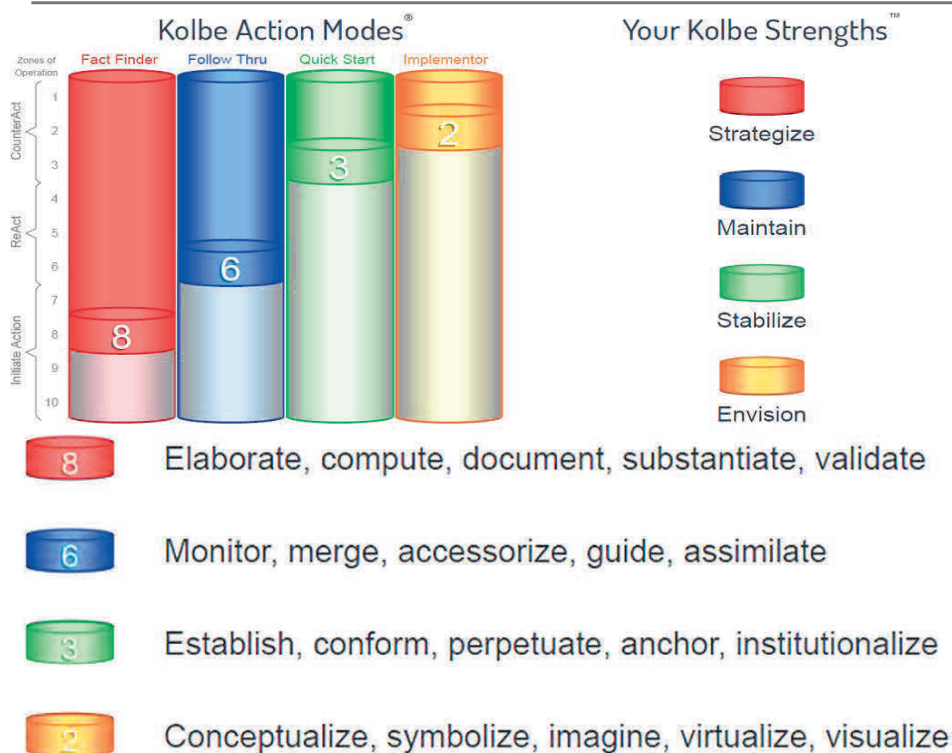
## PROFILE

For approximately 30+ years, have supported the growth and development of innovative approaches of social services delivery systems and the successful attainment of organizational goals, specifically but not limited to the non-profit sector, in senior/executive leadership roles.

## CAREER HIGHLIGHTS

- Crisis Management/Trauma Response
- Curriculum & Program Development Management
- Therapeutic Counselling
- Case Management
- Staff Training & Development
- Contract Negotiations/Administration
- Supervision & Organizational Leadership
- Quality Assurance & Reporting
- Conflict Resolution/Mediation
- Strategic Planning & Outcome Assurances
- Legislative Knowledge & policy Implementation
- Board Strategic Development & Community Partnerships
- Disability Case Management
- WSIB: Labour Market Re-Entry Case Management/Supervision
- Budgeting, Forecasting and Financial Accountability
- Abuse Investigations/Assessments
- Executive Operations & Administration
- Community, Public & Media Relations
- Human Resource – Acquisition, Retention, Supervision
- Safety & Security/Ethics and Legalities
- Organizational Governance

## KOLBE A INDEX RATINGS



# CRAIG T. MAGUIRE

Page  
2/4

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Bus: (778)557-8478

E-Mail: craig.maguire@telus.net

Web: <https://www.impressions-counselling.org/about>

Mailing Address: PO Box 27002, Victoria, BC V9B 5S4

## SUMMARY OF QUALIFICATIONS

- Offering 33+ years of direct experience in the social services field (29 years as a RSW) with experience in providing clinical services, leadership, and case management to adults, children, and adolescents with a range of mental health concerns
- Significant interest and knowledge in providing trauma counselling and critical incident management to employees, veterans, RCMP members, and firefighters
- Skilled in a variety of counselling approaches such as individual therapy, couples therapy, family counselling and group therapy
- Ability to deliver client-centered therapy through the use of Cognitive Behaviour Therapy, Family Systems, Psychodynamic, Motivational Interviewing, Solution Focused Therapy, and Narrative Therapy
- Skilled in conducting bio-psychosocial assessments and developing individualized treatment plans for a range of mental health concerns such as suicide ideation, work-related stress, relational issues, mood and anxiety disorders, domestic violence, trauma, PTSD, and addictions
- Strength in gaining rapport quickly with clients to assess during crisis situations and make appropriate safety plans and referrals, as necessary
- Skilled in a variety of leadership roles, developing and maintaining effective teams and productive relations with colleagues
- Exceptional problem solving capabilities and superior analytical skills through effective strategic thinking and acquired planning abilities, creativity, listening skills and time management practices
- Advanced interpersonal and communication skills, and experienced in accounting and financial management, solid business judgment, quantitative skills, adaptability to changing organizational priorities and organizational processes with strong presentation, communication and mentoring/coaching experience

## PROFESSIONAL EXPERIENCE *RECENT*



January 2015 to Present

**Registered Social Worker, Private Practice**  
**IMPRESSIONS Family Counselling Services Inc.**

Fort McMurray, Alberta (January 2015 to October 2016)

Victoria, British Columbia (October 2016 to Present)

- Provision of trauma counselling services for companies in the oil and gas industry that encounter workplace accidents requiring critical incident debriefing and individual counselling for grief/loss and survivors guilt
- Debrief on-site with employees, typically 30-40 individuals, affected by a workplace accident
- Full range of clinical social work services for veterans, firefighters and RCMP members with a range of mental health concerns including trauma and PTSD
- Provision of individual counselling services, couples therapy, group therapy, and family counselling
- Use of a variety of counselling modalities such as Cognitive Behaviour Therapy, Family Systems, Psychodynamic, Motivational Interviewing, Solution Focused Therapy, and Narrative Therapy in a client-centered approach
- Completion of comprehensive bio-psychosocial assessments to create individualized, targeted treatment plans
- Use of assessment tools such as Beck Depression Inventory, Beck Anxiety Inventory, and mental health evaluation battery to evaluate the severity of the presenting condition(s)
- Conduct crisis interventions to evaluate the safety of the client and assess the risk they pose to themselves or others, create safety plans, or refer to hospitals when appropriate
- Completion of clinical documentation and reports through electronic and hand-written records
- Facilitation of psycho-education workshops to groups on various topics including workplace stress, trauma, and effective relationship skills

August 2018 to August 2019

**Clinical Social Worker, Full Time**  
**Integrated Health Team 3**

**Canadian Forces Health Services Centre (Pacific)**

**Department of National Defence**

Esquimalt, BC

*\*Contact via Calian Health, 1 Year Agreement*

- Managing crisis interventions and conducting risk assessments with military service personnel and their families
- Conducting intakes and completing bio-psychosocial assessments for a wide range of presenting issues such as work-related stress, depression, anxiety, substance abuse, suicide ideation, relationship struggles, family stress, somatic complaints, personality disorders and PTSD
- Providing treatment through a variety of approaches including individual therapy, couples therapy, and group treatment therapy followed by evaluation of the treatment and therapeutic outcome
- Presenting the clients' care with recommendations to the inter-disciplinary healthcare teams to develop effective treatment plans
- Analyzing the clients' needs and provide information and advice to them and their families related to access to appropriate services and resources required
- Facilitating educational activities and group interventions such as pre-deployment briefings, psychosocial services overview presentations, and group psycho-educational sessions
- Implementing new interventions or treatment approaches such as tele-medicine and virtual reality therapy
- Distributing local outreach material such as mental health awareness material to bases and units
- Creating and maintaining confidential client reports of treatment services

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Page  
3/4

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## PROFESSIONAL DEVELOPMENT

- CPR-C/AED/First Aid, July 2019
- R2MR: Road to Mental Readiness, May 2019
- Motivational Interviewing – The RULES, PACE and OARS, May 2019
  - Cognitive Behavioural Therapy – Suicide Prevention, February 2019
  - Introduction to Gender-Based Analysis+, January 2019
  - Cognitive Behavioural Therapy – Insomnia, September 2018
  - Prevention of Violence in the Work Place (302633), September 2018
- CFGSTC CFHIS Training: Security, Management and Good Practice in the Care and Control of Personal Health Information, September 2018
  - Canadian Armed Forces 101 for Civilians (300057), September 2018
  - Introduction to Defence Ethics (300063), August 2018
- DND/CAF Information Management (301746), August 2018
  - CPR Level C with AED, June 2018
  - Protection Against Family Violence Act, April 2012
- Legislation Structure and Processes I, April 2012
- Legislation Structure and Processes II, June 2012
  - Managing Information at Work, April 2012
    - Legal Court Processes, August 2012
    - Information Security, April 2012
  - Critical Thinking in Action, April 2012
- Casework Practice Considerations, April 2012
- Policies, Procedures and Quality Assurance, September 2007
- Personal Outcome Measures, September 2006
  - Risk Assessment, October 2006
  - Safe Management, October 2006
  - Social Role Valorization, September 2006
- Crisis Prevention Intervention, October 2006
  - Service Excellence, April 2003
- Demonstrating Program Achievements, October 2003
  - Effective Mentoring Skills, March 2003
  - Financial Accountability, February 2002
- Legal Issues Affecting Non-Profit Community Boards of Directors, February 2002
- Building Trusting Relationships, December 1999
  - Calling on Corporate Canada, October 1999
- Common Assessment Training, November 1999
  - Labour Market Re-entry Assessment & Evaluation, July 1999
- FCSS Directors' Provincial Conference, February/November 1988

## PROFESSIONAL EXPERIENCE *Continued*

April 2012 to January 2013

**Caseworker Supervisor, Full Time**

**Northeast Alberta Child & Family Services Authority**

Fort McMurray, Alberta

- Provision of support and direction to the professionals working within Intervention Services and to ensure that services are delivered in accordance with accepted practices, guidelines and numerous legislative requirements. Provide leadership for the team, quality assessment, referrals, case planning, court work, and community liaison for children and families in need of intervention.
- Duties include setting both individual and unit goals, maintaining a strong effective team that embraces change and providing ongoing case consultation, supervision and professional development opportunities with staff.
- Extensive knowledge of Intervention Services legislation and policies, child abuse and neglect, family dynamics, case management, team building and community resources.
- Clinical skills are utilized to provide direction and support to the team of child protection workers providing services that range from investigation to case management, apprehensions to placements and presenting credible evidence in court proceedings and all case management documentation. Effective time management and organizational skills are required to effectively prioritize multiple projects and assignments that are particularly diverse and complex within a multi-disciplinary team of professionals requiring support, leadership and supervision.
- Require well-developed interpersonal communication skills in order to develop and maintain effective working relationships and partnerships with key stakeholders.

August 2009 to December 2011

**Executive Director, Full Time**

**St. Raphael Wellness Centre Inc.**

Winnipeg, Manitoba

- The Executive Director leads and directs St. Raphael Wellness Centre Inc. (SRWC), a non-governmental registered charity which advances the addictions recovery process for alcohol, drugs and gambling addictions.
- Continuous and progressive Board development initiatives to enhance Member capabilities in identifying, defining and establishing effective strategic goals for Organizational growth and service excellence measurements.
- This role contributes to the organization's success as a recognized leader in the field of addictions by delivering quality intervention in the areas of: addiction recovery, prevention, education, re-training, family support, program development and supports including communication tools and research and writing.
- Regular and consistent liaison and reporting to Ministers responsible for portfolio, numerous political representatives, Government management personnel and program staff in collaborative dialogue of measurable outcomes achieved and related financial considerations and limitations.
- This position requires an innovative thinker and an energetic action-oriented person who is passionate about advancing addictions and rehabilitation practices.
- Provision of overall management and leadership in implementing Board policy in a manner consistent with the mission and goals of the organization.



**PROFESSIONAL  
EXPERIENCED  
RESULTS ORIENTED**



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Page  
4/4

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## PUBLISHED ARTICLES

COVID-19 Corona Virus Pandemic: Preparing for Uncertainties in the NEW World Era (April 2020)

The Art of Destruction and Helplessness:  
Reaching ROCK Bottom in Your Life  
(January 2020)

The Many Faces of Child and Adolescent Depression: Where to Begin? (May 2018)

DIVORCE: A Guide in Preparing for and Rebuilding your Life (February 2018)

In Focus Friday – Craig Maguire (February 2018)

Addictions to Online Games can destroy Real Lives – WHO Recognizes “gaming disorder” as a Disease (January 2018)

Relationship First Aid (October 2017)

Middle Age and “Re-developing” your Survival Skills (June 2017)

Finding Happiness and a Lifestyle Balance necessary to Sustain It (January 2017)

## CURRENT/PAST MEMBERSHIPS

Victoria Chamber of Commerce

Westshore Chamber of Commerce

British Columbia College of Social Workers

Alberta Association of Registered Social Workers

Manitoba Association of Registered Social Workers

International Critical Incident Stress Foundation

Registered Rehabilitation Professional Certification

The Canadian Association of Rehabilitative Professionals

Canadian Assessment, Vocational Evaluation & Work Adjustment Society

The Canadian Council of Rehabilitation and Work

## CAREER EXPERIENCE *SYNOPSIS*

May 2014 to March 2015

**Field Co-ordinator**

**URS Corporation (aka AECOM Global)**

Fort McMurray Alberta

April 2013 to December 2013

**General Manager, Full Time, Contract**  
**Newfoundlanders' Restaurant & Lounge**

Fort McMurray, Alberta

September 2008 to November 2008

**Proram Manager, Full Time, Contract**  
**WJS Alberta Ltd.**

Peace River, Alberta

February 2007 to June 2008

**District Supervisor, Support Service**  
**Access Aids Network**

Sault Ste. Marie, Ontario

October 2003 to January 2007

**CEO/Therapeutic Consultant**  
**Outlooks 4 Kids**

Sault Ste. Marie, Ontario

June 1999 to April 2003

**Case Manager II**

**Ontario March of Dimes**

Sault Ste. Marie, Ontario

January 1988 to December 1998

**Executive Director/Social Worker**  
**Family & Community Support Services**

Swan Hills, Alberta

July 1997 to December 1997

**Child Protection Worker, Contract**  
**Alberta Child & Family Services Authority**

Whitecourt, Alberta

June 1988 to January 1994

**Child Protection Worker**  
**Children's Aid Society of Algoma**

Sault Ste. Marie, Ontario

May 1982 to June 1988

**Residential Case Worker**  
**Association for the Mentally Retarded**

Sault Ste. Marie, Ontario

## CLINICAL REFERENCES

Mr. **Jim Kiernan**, *Social Work Clinician (Retired)*

Canadian Forces Health Services Centre (Pacific)

Work: (250) 363-5616

Cell: (250) 858-7801

Dr. **Ron Penner**, *Psychologist*

Canadian Forces Health Services Centre (Pacific)

Work: (250) 363-5616

Mrs. **Pat Wignall**, *Mental Health Nurse*

Canadian Forces Health Services Centre (Pacific)

Work: (250) 363-4394

Cell: (250) 507-4711

Dr. **Andrew Karwowski**, *Physician (Capt)*

Canadian Forces Health Services Centre (Pacific)

Work: (250) 363-4018

Cell: (250) 884-3457

Mrs. **Deb Walker**, *Nurse Unit Manager*

Canadian Forces Health Services Centre (Pacific)

Work: (250) 363-4137

Dr. **Andreask Tuka**, *Psychiatrist (LCol)*

Canadian Forces Health Services Centre (Pacific)

Work: (250) 363-4442

## BUSINESS REFERENCES

Mr. **Richard Zillman**, *Adjudicator (Retired)*

Workplace Safety & Insurance Board

Home: (204) 415-4914

Mr. **Rick Dwyer**, *President*

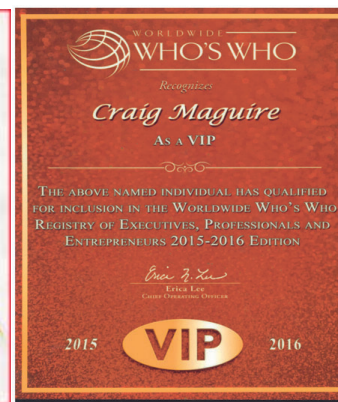
Fraternal Order of Eagles, Aerie #12

Cell: (250) 589-6199

Mr. **Jim Kiernan**, *Corporate Investor/Board Member*

Canadian Forces Health Services Centre (Pacific)

Cell: (250) 858-7801



\*NOTE: Prior to contacting references, please contact Craig Maguire, in advance, so sufficient notice may be provided to reference sources that they may be contacted for reference information.

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